

INSTOW PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY

(Re-affirmed by IPC – 21st March 2019)

1. Instow Parish Council (IPC) recognises that as a local government body it has a duty to act in accordance with equality legislation when delivering public services so as to meet the needs of the whole community and to provide better outcomes for disadvantaged people.
2. IPC will, in doing so, take steps not to just eliminate unlawful discrimination but also to actively promote equality and provide a framework to tackle persistent issues of disadvantage.
3. IPC notes that the Equality Act 2010 prohibits discrimination against individuals on the grounds of
Age
Being or becoming a transsexual person
Being married or in a civil partnership
Being pregnant or having a child
Disability
Race including colour, nationality, ethnic or national origin, religion, belief or lack of religion/belief
Sex
Sexual orientation
4. IPC will review this policy annually

Signed: - Chairman

Signed: - Clerk

Date: -