

# INSTOW PARISH COUNCIL



## EQUAL OPPORTUNITIES POLICY

(Re-affirmed by IPC – 15 March 2018)

1. Instow Parish Council (IPC) recognises that as a local government body it has a duty to act in accordance with equality legislation when delivering public services so as to meet the needs of the whole community and to provide better outcomes for disadvantaged people.
2. IPC will, in doing so, take steps not to just eliminate unlawful discrimination but also to actively promote equality and provide a framework to tackle persistent issues of disadvantage.
3. IPC notes that the Equality Act 2010 prohibits discrimination against individuals on the grounds of
  - Age
  - Being or becoming a transsexual person
  - Being married or in a civil partnership
  - Being pregnant or having a child
  - Disability
  - Race including colour, nationality, ethnic or national origin, religion, belief or lack of religion/belief
  - Sex
  - Sexual orientation
4. IPC will review this policy annually

Signed: - Chairman

Signed: - Clerk

Date: -